

SOCIETE GENERALE SECURITIES SERVICES IN ITALY OBTAINS THE RENEWAL OF THE NATIONAL CERTIFICATION UNI/PdR 125:2022 FOR GENDER EQUALITY

Press Release

Milan, 08th May 2025

Societe Generale Securities Services (SGSS) in Italy, a key player in the securities services industry, confirms its commitment to promoting an increasingly equitable, inclusive and diversity-focused working environment by obtaining the renewal of the UNI/PdR 125:2022 Certification for gender equality.

The renewal of this certification initially obtained in 2024 is the result of a growing commitment by SGSS in the development of actions that have an impact on the six evaluation areas in which the Certification is divided: culture and strategy, governance and HR processes, growth and inclusion opportunities in the company for women, remuneration equity, protection of parenthood and work/life balance. SGSS' commitment has led to an improvement in the overall evaluation, implementing a series of specific actions and enriching the tools and processes already in place to guarantee gender equality.

Valeria Dal Corso, CEO of SGSS in Italy, commented: «The renewal of the UNI/PdR 125:2022 Certification is a great pride for us all and confirms the concreteness of our commitment to creating and promoting a fair work environment, based on respect and inclusion. It is not only a recognition attesting our constant commitment, but a promise that we renew every day, with concrete and coherent actions, to build a corporate culture based on the values of inclusion, respect and equal opportunities».

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Societe Generale

Societe Generale is a top tier European Bank with 119,000 employees serving 26 million clients in 62 countries across the world. We have been supporting the development of our economies for nearly 160 years, providing our corporate, institutional, and individual clients with a wide array of value-added advisory and financial solutions. Our long-lasting and trusted relationships with the clients, our cutting-edge expertise, our unique innovation, our ESG capabilities and leading franchises are part of our DNA and serve our most essential objective - to deliver sustainable value creation for all our stakeholders.

The Group runs three complementary sets of businesses, embedding ESG offerings for all its clients:

- **French Retail, Private Banking and Insurance**, with leading retail bank SG and insurance franchise, premium private banking services, and the leading digital bank BoursoBank.
- **Global Banking and Investor Solutions**, a top tier wholesale bank offering tailored-made solutions with distinctive global leadership in Equity Derivatives, Structured Finance and ESG.
- **International Retail, Mobility & Leasing Services**, comprising well-established universal banks (in Czech Republic, Romania and several African countries), Ayvens (the new ALD I LeasePlan brand), a global player in sustainable mobility, as well as specialized financing activities.

Committed to building together with its clients a better and sustainable future, Societe Generale aims to be a leading partner in the environmental transition and sustainability overall. The Group is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

For more information, you can follow us on Twitter/X [@societegenerale](https://twitter.com/societegenerale) or visit our website societegenerale.com.

Societe Generale Securities Services (SGSS)

Established in 17 locations around the world with 4,000 members of staff, SGSS offers its clients, financial institutions and brokers, asset managers, insurers and businesses, global solutions adapted to the latest financial market and regulatory trends: clearing services, custody and trustee services, retail custody services, fund administration and asset servicing, liquidity management, transfer agent and global issuer services.

SGSS ranks among the three largest European custodians and the top ten worldwide, with EUR 5,194* billion of assets under custody. SGSS provides custody & trustee services for 3,398* funds and the valuation of 2,510* funds, representing assets under administration of EUR 637* billion.

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**Figures at end March 2025*